



State Street Australia Limited
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15 Feb 1991

TO WHOM IT MAY CONCERN

This is to confirm that Mr. Christian Kwan of 4/8 Blenheim St, Randwick, NSW., was employed with State Street (Australia) Ltd from 6th March 1989 until 13th February 1991.

Christian joined the company as a Portfolio Accountant, he was responsible for maintaining the proper accounting and settlement procedures for international investments of our clients and producing clients reports.

In addition, he was involved in stocks selection, research and systematic risk management for our clients' portfolios.

Christian left the company of his own accord.

Yours faithfully,

A handwritten signature in cursive script, appearing to read "K. Fuller".

KATHLEEN M. FULLER,
Vice President.