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Bil Kami:

18 November 1998

**TO WHOM IT MAY CONCERN
MR. KWAN KHAI HEE**

This is to confirm that Mr. Kwan Khai Hee is currently employed as a Lecturer on contract in the Institute of Postgraduate Studies and Research, University of Malaya.

Mr. Kwan was in the service of this University with effect from 24 November 1995. His current contract is for the period commencing 15 Disember 1997 until 14 Disember 1998 and was recently extended for another year.

Mr. Kwan is involved in the teaching of the following modules for the Master of Technology (Environmental Management) programme:

HXGD 6104 - Environmental Management and Planning
HXGD 6301 - Environmental Economics
HXGD 6172 - Laboratory Programme

Professor Ansary bin Ahmed
Dean

Institute of Postgraduate Studies and Research